

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Chief Financial Officer

Natwar M. Gandhi
Chief Financial Officer



MEMORANDUM

TO: The Honorable Linda W. Cropp
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi [signature]
Chief Financial Officer

DATE: April 12, 2004

SUBJECT: Fiscal Impact Statement: "D.C. Comprehensive Merit
Personnel Act of 1978 Suitability Amendment Act of 2004"

REFERENCE: Draft Legislation as Introduced - No Bill Number Available

Conclusion

Funds are sufficient in the FY 2004 budget and the proposed FY 2005 through FY 2008 budget and financial plan to implement the provisions of the proposed legislation. District agencies will be required to absorb the impacts of the proposed legislation and conduct all additional operations with existing staff and resources.

Background

The proposed legislation will require the District government to consider only persons of suitable character, conduct and reputation for positions in Career, Legal, Excepted, Management Supervisory, and Executive Services. The proposed legislation requires pre-employment inquiries, suitability checks and background investigations to determine the character, knowledge and ability of the applicant in addition to any other background investigations, such as criminal background checks, required by law or regulation.

The proposed legislation provides District personnel authorities the ability to deny appointment to persons being considered for employment as well as the ability to remove a District employee involved in material, intentional false statements, deceptions, or fraud in examination or appointment.

The proposed legislation requires the Office of Personnel to issue and implement rules to implement the bill's provisions.

Financial Plan Impact

Funds are sufficient in the FY 2004 budget and the proposed FY 2005 through FY 2008 budget and financial plan to implement the provisions of the proposed legislation. The proposed legislation does not provide any additional funding, staff or resources. If there are any additional impacts caused by implementing the proposed legislation they will need to be absorbed by the existing resources of District agencies.